



Policy 113

Managing Challenging Behaviour

Applies to:	Board, Staff, Club Committees, Teachers, Inpool volunteers, Members
Responsibility:	Programs & Quality Manager
Status	Board Approved

Policy statement

Rainbow Club Australia is committed to providing support for children with a disability and challenging behaviours. In the best interests of teachers and other members, the organisation will ensure that positive, non-intrusive, legally and ethically acceptable procedures are adopted to maximise opportunities for learning to swim and social participation.

Procedures

- Rainbow Club expects teachers, parents and members to speak politely to each other at all times
- If a child is struggling with behaviour during a lesson, parents are requested to assist teachers
- If a child should become verbally abusive or physical with a teacher or another member, teachers will swap the lesson they are teaching as a teacher change may help the situation
- If a teacher change is not successful, the child will be returned to the parent/carer for 5 minutes to compose themselves.

The child is welcome to resume their lesson after 5 minutes if they wish.

Parents/carers are expected to remain close to assist if required

- If unacceptable behaviour continues, the lesson will end for the child

If the challenging behaviour continues in subsequent weeks, Lead Teachers should complete an incident report which will trigger supported conversations with parents away from the pooldeck